



LEARNING & DEVELOPMENT PATHWAYS

Hackney RFC Coaches, Team Managers, First Aiders and Refs

We expect all coaches and team managers to achieve the required standards outlined below prior to being an active volunteer as coach, team manager, ref or first aider. Coaching goes beyond technical skills; it's about instilling the core value of rugby – **Teamwork, Respect, Enjoyment, Discipline and Sportsmanship.**

KEY	REQ	SP	BP	DEV	ENGLAND RUGBY COACHING COURSES		
	REQUIRED PRACTICE	STANDARD PRACTICE	BEST PRACTICE	CONTINUOUS DEVELOPMENT	RFU COURSE FINDER		
Role	COACHES			CROSS-CLUB ROLES			
Process / Qualification	U6-U8	U9-U11	U12-Adult	REFS	TEAM MANAGERS	FIRST AIDERS	
START	REGISTER VOLUNTEERS	REQ	REQ	REQ	REQ	REQ	REQ
	DBS	REQ	REQ	REQ	REQ	REQ	REQ
	INTRO TO (eLearn) SAFEGUARDING	REQ	REQ	REQ	REQ	REQ	REQ
	HEADCASE CONCUSSION (eLearn)	REQ	REQ	REQ	REQ	REQ	REQ
SAFEGUARDING	1 st AID	BP	BP	BP	BP	DEV	REQ
	PLAY IT SAFE	BP	BP	BP	BP	DEV	DEV
	FIRST CONTACT	SP	SP	SP			DEV
	TAG RUGBY	SP					
	TACKLE SAFE	SP	SP	SP		DEV	
	PRINCIPLES OF LINEOUT			SP	DEV		
	PRINCIPLES OF SCRUMMAGING			SP	DEV		
	ERCA (England Rugby Coaching Award, level 2)	DEV	DEV	SP	SP		
	ERACA (England Rugby Coaching Advanced Award, level 3)	DEV	DEV	DEV	DEV		
	ERPCA (England Rugby Performance Coaching)	DEV	DEV	DEV	DEV		
ENGLAND RUGBY AWARDS	ERRA (England Rugby Refereeing Award)	DEV	DEV	DEV	SP		

Hackney Volunteers